

Quality, Environmental, Health and Safety Policy

Okon Metals Recycling is committed to provide solutions for the responsible, effective management and removal of end-of-life materials in a manner protecting the environment, worker health and safety, our clients, and our community.

- Okon Metals Recycling is committed to meeting our customer requirements.
- Okon Metals Recycling is committed to the protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Okon Metals Recycling is committed to provide safe and healthy working conditions for the
 prevention of injury and ill health and control occupational health and safety risks using the
 hierarchy of controls to eliminate hazards and reduce EHS risks.
- Okon Metals Recycling is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Okon Metals Recycling is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Okon Metals Recycling is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
- Okon Metals Recycling is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Okon Metals Recycling is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect workers, the public and the environment.
- Okon Metals Recycling is committed to continual improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
- Okon Metals Recycling is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers, and other interested parties.

Louis Okon, CEO

Date